

Rehired Retirees Information and Acknowledgment Form

The purpose of this form is to ensure that you, the TRSL retiree, are aware of your retirement options upon returning to work and the potential impact this will have on your retirement benefits. In addition, the hiring department is acknowledging their responsibility when hiring a TRSL retiree. Rehired TRSL retirees fall into one of three categories:

I. Retirees rehired in a Professional/Academic position

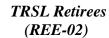
In 2010, the passage of Act 921 categorized TRSL retirees into two different groups. In 2012, the passage of Act 297 extended the category of retired members to retirees re-employed by contract. Each group is subject to different return to work provisions which are indicated below.

Category	Description	Restrictions	Contributions
Retired Teacher	Retirees who returned to work on or before 6/30/2010 in a paid status.	If the retiree returns to work on or before June 30, 2010, restrictions do not apply.	Employee and employer contributions are required.
Retired Member	Retirees who return to work on or after July 1, 2010.	Retiree's retirement benefit is suspended for the duration of reemployment period.	Employee and employer contributions are not required.
Retired Member (Contract worker)	Retirees who are reemployed by contract or corporate contract on or after July 1, 2012.	Retiree's retirement benefit will be suspended for the duration of the reemployment period.	Employee and employer contributions are not required for retirees employed by contract on or after July 1, 2012.

II. Retirees rehired in a TRSL part-time Adjunct professor position

In 2012, the passage of Act 228 allows adjunct professors who fall under the "Retired Member" category to return to work with an earnings limitation effective July 1, 2012.

Category	Description	Restrictions	Contributions
	Retirees who return to work on	The earnings of the retiree shall not exceed	
Retired Member	or after July 1, 2012 in an	25% of their retirement benefit in any	Employee and
(Adjunct	adjunct professor position.	fiscal year.	employer
Professor)			contributions are
	Adjunct professor- part-time	If earnings exceed the amount indicated	required
	faculty, including instructors,	above, the re-employed retiree's retirement	
	assistant professors, associate	benefit shall be reduced by the amount in	
	professors, and professors	excess of 25%.	
	instructing pupils or conducting		
	research at a public institution	The retiree cannot be rehired in a paid	
	of postsecondary education.	status within 12 months of their retirement	
		date or their retirement benefit will be	
		suspended.	





Rehired Retiree Acknowledgment

As a TRSL retiree, I acknowledge that I have read and understand the terms of my re-employment with Louisiana State University and I am aware that accepting re-employment through Louisiana State University may lead to the reduction or suspension of my retirement benefits or may lead to a repayment obligation if I exceed the limitations.

Signature/SSN or LSU ID		Date	
Under this scerone of three op		rement benefit. However, the TRSL retiree is required to elect esentative. If an option is not selected, the retiree will	
Option 1	Retiree can elect to participate in Louisiana Deferred Compensation plan (Retiree contributes 7.5 and LSU contributes 6.2%).		
Option 2	Retiree can elect to participate in the Op contributions will vary every fiscal year	tional Retirement Plan (Retiree contributes 8%. LSU).	
Option 3 (Default)	Retiree can elect to not participate in any	y retirement plan and not pay any retirement contributions.	
Hiring Dep	artment Use Only		
retiree is re-enthe suspension	nployed under Category I and II within	esponsibility to notify the Benefits Service Center if a 30 days of re-employment. Failure to do so will result in fe further acknowledge if there is a delay in notifying of a retirement benefit overpayment.	
Hiring Depai	tment signature		