

# Louisiana State University

www.lsu.edu/hrm

## Benefits at LSU



### Health Insurance:

As part of LSU's continuing effort to provide benefits to meet varying needs of our employees, we offer a choice of five different health insurance plans including an LSU self-funded health plan, consumer-driven plan, HMO and a PPO.



### Dental Insurance:

LSU offers two dental options to fit each employees individual needs. Our dental options offer coverage for preventive, basic, major and orthodontic services.



### Vision Insurance:

Our vision insurance plan meets the vision care needs of you and your family, including eye exams, lenses, frames, and contacts.



### Retirement Plans:

Various retirement plan options are available to the faculty and staff of LSU. Plan eligibility is determined by different factors including employee type and length of employment. LSU also offers two forms of supplemental retirement accounts, which include a 403(b) and 457(b).



### Term Life Insurance:

There are two different vendors to choose from depending on the life insurance needs of you and your family. Coverage is also available for employee's spouse and dependents. Coverage is portable and can be continued through retirement.



### Long Term Care Insurance:

This optional insurance is not just for the elderly as it is important for people of all ages who want to preserve financial security and independence in the event of an extended disability.



### Long Term Disability Insurance:

LSU provides the option for employees to receive affordable Long Term Disability (LTD) insurance coverage. This coverage can assist you in continuing to meet your family's needs in the event of a disabling illness or injury.



### Paid Time Off and Holidays:

LSU employees receive 14 paid holidays per year. In addition, employees may accrue annual and sick leave hours in an amount determined by their position classification.



### Tuition Exemption:

Available for all employees that have been employed full-time (40 hours per week) for at least one year. Qualified employees are exempt from tuition for up to six college credit hours per fall and spring semester and three college credit hours per summer semester. Some high cost programs are not eligible.



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